



Employment Application

Thank you for your interest in working at a Cardinal Senior Living community!
Please complete this application in its entirety and submit to LKorreck@CardinalSeniorLiving.com

Applicant Information

Full Name (Last, First, Middle Initial)		Application Date
Street Address		Apt/Unit #
City	State	ZIP Code
Phone Number	Email Address	

Position of Interest & Availability

Position Applied For		Desired Salary
Other Positions That Interest You		Date Available to Start Work
Time Availability (Check All That Apply) ☐ Full Time ☐ Part Time ☐ PRN	How Did You Hear About Us?	
Are You a U.S. Citizen? ☐ No ☐ Yes	If You are NOT a Citizen, Are You Authorized to Work in the U.S.? ☐ No ☐ Yes	
Have You Previously Worked at a Cardinal Senior Living Community? ☐ No ☐ Yes - Explain Where/When:		
Have You Ever Been Convicted of a Crime? (Do not include convictions sealed or expunged pursuant to a court order.) ☐ No ☐ Yes - Please Explain:		

Education - Licenses - Honors

College Name & Address	Dates Attended	Graduated?	Degree
High School Name & Address	Dates Attended	Graduated?	Degree
Other Education (Including Conferences, Workshops, Seminars, Certifications)			
Honors, Achievements, Hobbies, or Organizations (Professional or Social)			

Military Service

Branch	Dates Served	Rank at Discharge
Type of Discharge (Please Include Explanation if Discharge was not Honorable)		

Previous Employment			
Company (Please List Most Recent Employment Information First)			
Address			Phone
Job Title		Employed From	Employed To
Responsibilities		Starting Salary	Ending Salary
Reason for Leaving	Supervisor	May We Contact Your Previous Supervisor for a Reference? ☐ Yes ☐ No	
Company			
Address			Phone
Job Title		Employed From	Employed To
Responsibilities		Starting Salary	Ending Salary
Reason for Leaving	Supervisor	May We Contact Your Previous Supervisor for a Reference? ☐ Yes ☐ No	
Company			
Address			Phone
Job Title		Employed From	Employed To
Responsibilities		Starting Salary	Ending Salary
Reason for Leaving	Supervisor	May We Contact Your Previous Supervisor for a Reference? ☐ Yes ☐ No	

Professional References			
Full Name	Relationship	Company	Phone
Full Name	Relationship	Company	Phone
Full Name	Relationship	Company	Phone



Disclaimer & Signature

I certify that all information provided in this Application for Employment, as well as in my resume, supporting documents, and during any interviews, is true and complete to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations may result in disqualification from consideration or termination of employment if discovered at a later date.

I authorize Cardinal Senior Living and its representatives to investigate all statements and information provided, including contacting references, employers, educational institutions, or any other relevant individuals, organizations, or governmental entities. I release the employer from any liability related to such inquiries.

I understand that my employment is contingent upon satisfactory verification of this information and may include background checks as permitted by law. These may include, but are not limited to, applicable registry and exclusion checks, as well as criminal background screenings. By submitting this application, I consent to such checks and authorize the results to be shared with appropriate hiring personnel as needed. If employed, this authorization will remain in effect throughout my employment, where permitted by law.

I acknowledge that submitting this application does not guarantee employment. If hired, I understand that my employment with Cardinal Senior Living is "at-will," meaning that either I or the employer may terminate the employment relationship at any time, with or without cause or notice. I further understand that no company policy, procedure, or statement—whether written or verbal—creates an employment contract or alters the at-will nature of employment.

Signature

Date

Cardinal Senior Living is committed to complying with all applicable state and federal laws prohibiting discrimination in employment based on race, color, age, sex, religion, national origin, disability, or any other protected classification.